

Code of conduct

Lantz Teknik, also known as Lantztech, has over 30 years of experience in technical solutions for industrial use. We manufacture machines for assembly, brazing, crimping, cleaning, leak testing, pressure testing and more for the world's premium automakers and their component suppliers.

We want Lantztech to represent the best in class in its field. With our high quality machines and systems we aim to make good solutions even better. We promise to always strive for a solution oriented, positive and responsive mindset through every customer interaction. We believe this the only way to meet and exceed expectations. Inquiries and assignments are always considered and evaluated before we decide on the best way forward. If we conclude that we have the right long term solution we proceed with guiding the customer through the entire process. For us, every delivered machine must be a proof of our professionalism, which means that our customer satisfaction is one of the most important factors for our continued development and success in the marketplace.

We prioritize long term customer relationships with a common denominator leading to technical solutions that provide the best possible overall economy for both parties. By streamlining customers' industrial processes, we contribute to higher continuous quality, better long term economy as well as fewer risks for both the user and end products. Through constant internal development and continuous monitoring of customer needs we develop machines of the highest quality in the global market.

We work preventively throughout the company, which means we resolve incidents and suggestions with utmost urgency. Through our systematic work with quality assurance, we ensure that Lantztech is a modern, proactive and driven company with continuous improvements at its core.

The following guiding principles help us to meet our goals and make the right decisions:

- Our staff is knowledgeable, motivated and experienced. With hands-on leadership and a good working environment, we continuously and dedicatedly strive towards our common mission.
- Our expertise ranges from idea to finished machine. We shall therefore always be at the forefront of development. Mechanics, control systems and software are 100% created by our own engineers.
- To ensure quality in our products and services, our departments are process-oriented. The motto is "right by me" so that the next process can always take over without obstacles, interruptions or disruptions.
- We see our suppliers as long-term partners who help us maintain a good adaptability to customers' ever-changing needs and wishes.
- Our production equipment must be of the highest quality to meet requirements regarding tolerance, efficiency and user-friendliness.
- Our delivered machines must be ergonomic, quiet and energy efficient. We advocate electric operation over hydraulic / pneumatic in order to minimize environmental impact while improving work environment as well as overall economy for the customer.
- Control systems and software shall be standardized and developed in-house in each machine to ensure a high level of service, user-friendliness and integration possibilities.
- Our company must continually consider, evaluate and analyse its key aspects of potential environmental impact. These aspects include, but are not limited to, transport, energy, waste and use of chemicals.

In addition to this, Lantz Teknik AB safeguards a high level of ethics. We therefore avoid transactions with suppliers and/or customers that include child labor, animal experiments and/or weapons and ammunition. We support international conventions and guidelines with a strong foundation in human rights. Forced labor, discrimination or other inhuman treatment are not accepted. Lantz Teknik also advocates corruption-free trade. We therefore never accept or distribute bribes, regardless of type or extent. Gifts and representation may, however, be received or distributed if they are applicable, relevant, legal and clearly linked to the business.

Halmstad, Sweden 2022-03-09

Urban Lantz, CEO